

# Perrydale School District

7445 Perrydale Road, Amity, Oregon 97101 503-835-7575

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## NOTICE OF VACANCY High School Math Teacher 2024-2025

**Re-posted date:** April 15, 2024

**Position:** Teacher – Math

### Qualifications:

- Bachelor's Degree
- Valid Oregon TSPC License with proper endorsements or ability to obtain prior to position start date.
- Have standards of moral character as required of all Oregon licensed educators (OAR 584-005-0005)
- Content knowledge in subject areas taught.
- Familiarity with a variety of age appropriate instructional, assessment and classroom management strategies that reflect current research on best practices.
- Familiarity with state standards and curriculum frameworks for high school levels.
- Effective oral and written communication skills.
- Knowledge of state and federal education laws and of student and staff rights.
- Ability to exhibit professionalism and effective human relations.
- Ability to effectively manage and supervise students and their work.

### Preferred Qualifications:

- Preference will be given to applicants with teaching experience and skills for teaching in a High School classroom and to applicants qualified to teach dual credit courses.

Meets the standards of Competent and Ethical Performance as outlined in Oregon Administrative Rules (OAR 584-020-000 to 584-020-045). The following are examples of principle duties; however, any one position may not cover all duties listed and examples may not cover all duties an employee is expected to perform.

- Establish clear objectives and create long- and short-range plans for instruction to meet needs, abilities and interests of students.
- Develop and carry out clear, organized lessons and learning activities suitable for students' developmental levels and aligned with instructional objectives.
- Vary and pace classroom strategies to accommodate different learning styles, actively involve students and maximize student engagement in meaningful learning.
- Diagnose the instructional needs of all students and devise appropriate learning activities for each student.
- Implement district and state curriculum standards and ensure that instructional activities are clearly related to district/state curriculum standards.
- Assure that every student has ample opportunity to demonstrate proficiency with district and state standards.
- Use a variety of approaches to assess, record and provide feedback promptly and often to students on their progress and assignments.
- Participate in development and implementation of individual student plans (e.g., IEP, 504).
- Assume responsibility for adapting and modifying classroom instruction for students identified as needing specialized instruction.
- Work effectively and collaboratively with varying student, staff and community populations.
- Work collaboratively with school personnel in meeting diverse social and academic needs of students.
- Establish and maintain open lines of communication with all students and with parents/guardians concerning both academic and behavioral progress of students.
- Assist school staff and administration in implementing all policies and/or rules governing student conduct, reinforce behavior support, develop reasonable rules for classroom behavior and utilize effective, proactive behavior management skills in all school settings.
- Maintain accurate, complete and confidential records as required by law, district policy and administrative regulations.
- Assume responsibility for assigned duties, e.g., hall, lunchroom duty.
- Utilize technology as related to job responsibilities.
- Reflect upon own teaching performance and accept and utilize supervisory suggestions and feedback.
- Take primary responsibility for pursuing and evaluating own professional growth.

- Attend and participate in staff meetings and district inservice meetings.
- Participate in activities that are related to school functions and/or the education process that occur outside the regular workday, in accordance with the collective bargaining agreement.
- Perform other duties as assigned.

### **General Performance Requirements:**

- Maintain regular attendance at work and work activities, and be punctual in meeting deadlines, attending meetings, and following schedule.
- Observe laws, district policies and procedures, and professional standards for this position.
- Carry out work responsibilities with strong organizational skills, effectively under pressure of deadlines, difficult situations, interruptions, and new or emergency conditions.
- Respect confidential information and the privacy of students, staff and parents.
- Collect, record, store, retrieve, assimilate, organize and utilize information and records electronically and by using traditional methods.
- Develop job skills necessary to meet changes in the position.
- Maintain personal appearance and hygiene appropriate to the position as defined by the district.
- Meet applicable district physical ability/health and safety guidelines for the position.

### **Salary and Benefits:**

- As per Certified Teachers Salary Schedule FY2024-2025 approx. (\$45,156-85,550)
- Perrydale pays the employee's share (6%) of the Public Employees Retirement System Contribution
- Generous insurance cap and opt out incentives

### **Application Procedure:**

#### **Applications:**

Interested candidates are required to apply at the following link: <https://www.perrydaleschool.com/employment> or <https://perrydale.tedk12.com/hire/admin/selectAdminTask.aspx> to complete our online application.

Please email cover letter and resume to [cindy.cruickshank@perrydale.k12.or.us](mailto:cindy.cruickshank@perrydale.k12.or.us)

**Closing Date:** Open until filled

**Start Date:** August 23, 2024

### **The following information and materials must be received for an applicant to be considered:**

- Oregon Teaching application
- Letters of recommendation
- Valid Oregon Teaching License (or demonstrate ability to obtain one)

#### **Return completed application materials to:**

Cindy Cruickshank Perrydale School District 7445 Perrydale Road Amity, OR 97101 or email [cindy.cruickshank@perrydale.k12.or.us](mailto:cindy.cruickshank@perrydale.k12.or.us)

*Perrydale School District is an Equal Opportunity Employer*