

**Members Present:** **Chairman Trina Comerford, Amber Burns, Jenn Larson, Brian Kohlmeyer, via zoom Dan Jones**  
**Administrators Present:** **Dan Dugan (via Zoom)**

**Staff Present:** **Business Manager – LaRae Sullivan**

1. Call to Order by Chair Trina Comerford at 5:03 p.m.
2. Pledge of Allegiance
3. Trina Comerford opened up the meeting to public comments for input on Superintendent criteria. She reminded to keep things positive.

Alex Graber asked how the position will be structured.

Trina Comerford said that that is what needed input for from the public and staff is.

It was stated that an Elementary Principal would be ideal separate from Superintendent.

Jessica Keene asked if there was a budget for those separate positions.

Trina Comerford clarified that the change would be in a new budget year.

Christy Ford stated that she would like consideration to made for experience, interested, elementary oriented person. Strong elementary background.

Christina Griffin stated that the character strengths she would like considered are; understanding of CTE and student leadership structures, a leader who supports staff collaboration, encourages growth, strong community engagement with staff and community, passionate about SEL continuation, promotes staff well-being and high morale.

Laura Kohlmeyer agreed with Christy that there needs to be a strong focus in elementary.

Helle Ruddenklau asked if parents would be surveyed.

Trina Comerford stated that after brainstorming session.

Helle Ruddenklau stated that she thinks there will be more support if parents and community are involved. Grant writing skills are important, financial knowledge and a positive working relationship with staff.

Alex Graber would like to see someone already passionate for a smaller school setting. Also wants to see something in the hallways building relationships. Strong elementary background. Someone who knows the environment, experience in small school setting, some on top of deadlines and taking initiatives to be ahead.

Trina Comerford asked her thoughts on division of position.

Alex Graber said open to a variety. Would like to get an elementary principal who really knows inside and out and a MS/HS principal/Superintendent. Think outside the box.

Trina Comerford stated that it is hard to balance mandates that are intended for big districts. Another small district shared a part-time Superintendent with another district to get those in house principals. She asked for emails of creative ideas to come to the board.

Anna Scharf in the chat stated that a small school background or charter school understanding and in depth understanding and proven record of fiduciary responsibility.

Trina Comerford clarified that being a charter school is not on the table at the moment and wanted to go on record with that.

Jessica Keene would like to see interaction in the hallways, a drive to see students succeed, strong motivation to work with staff, someone used to small schools and family first, and a different position rather than shared principal duties.

Trina Comerford stated that for clarification and transparency, there would be a budget issue of separate duties with a higher overhead cost. Payroll is the highest part of our budget. She would like to see us paying more for classroom teachers and IA's rather than admin, but if admin is where that is needed then that can be considered.

Jenn Larson stated that she would like to see someone strong in finding solutions, planning ahead, giving hallway presence, someone who needs to be the kids' biggest cheerleader, connection with community, a problem solver.

Kellie Reed asked what the board members want or need?

Brian Kohlmeyer stated that he would like to see someone small school oriented; don't make Perrydale in to a big school, strong in elementary, but what would the division be?

Dan Jones would like to see someone who communicates with the board, financial background, grant writing skills.

Trina Comerford said they need to think outside the box when it comes to communication with the board, wants someone with a relationship, financial background, grants and someone who will help students grow academically.

Amber Burns stated that communication is important, someone with financial background, be supportive to staff and students, being seen in the hallway is critical, be there help support kids to the next level, positivity and connection with community.

Kellie Reed shared that it is important to have communication, involvement, transparency, financial experience, staff support, and someone socially strong.

Discussion of survey. Gather results and make public. Board would like to meet with staff and put results in to a descriptor.

Dan Jones thanked everyone for participating and asked for patience during the process.

Jenn Larson asked if there was a way to reach those in the community without kids in the school.

Trina Comerford stated that it needs to be open to tax payers, parents, community members.

Brian Kohlmeyer asked if we can create another email address.

Trina Comerford stated that they are committed to working collaboratively.

Meeting adjourned at 5:54 p.m.